

Team Vicar

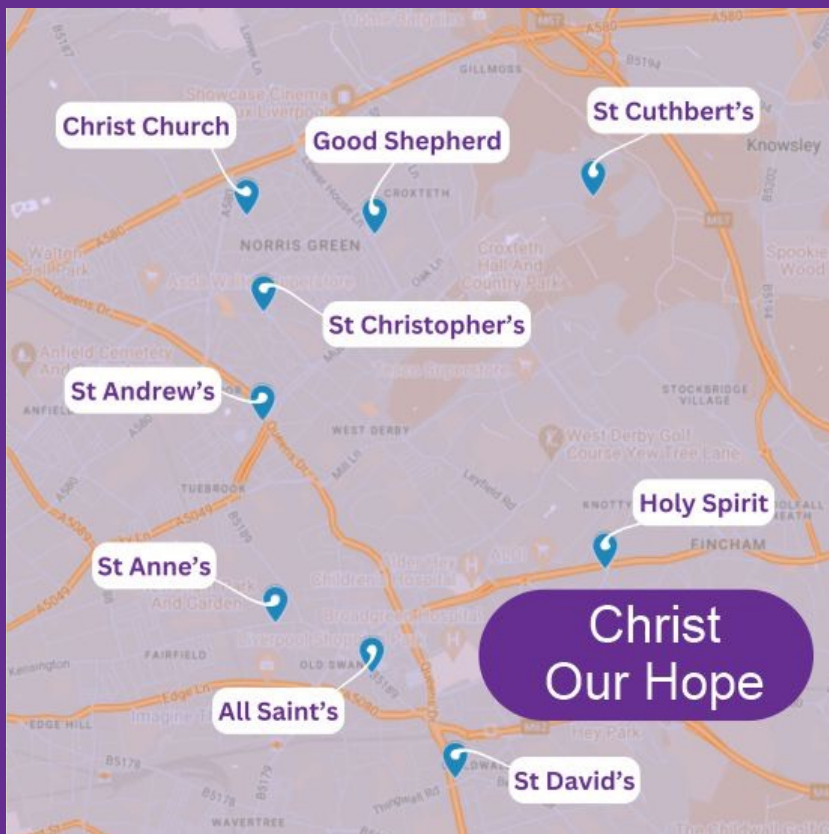
CHRIST OUR HOPE LIVERPOOL

Parish Profile



Team Vicar

CHRIST OUR HOPE LIVERPOOL



Welcome to our team of churches, dedicated to growing Christ-centred communities that enable everyone to flourish!

We're recruiting a new Team Vicar who will join us on a journey of faith, fellowship, and empowerment as we strive to create a nurturing environment where all individuals can grow spiritually and personally. Together, we aim to cultivate a sense of belonging, support, and love that uplifts each member to reach their full potential in Christ.

Pioneering a new way of working in Liverpool - increasingly Fit for Mission

In 2022, West Derby Deanery was one of the first deaneries in the Diocese of Liverpool to commit to the Fit for Mission programme. Fit for Mission is resourced through the Strategic Transformation Fund and is a locally led transformation project aimed at making better provision for sustainable mission and ministry.

10 parishes came together, from a variety of church traditions and serving a variety of different communities, to become a new single parish, resourced by a team ministry with a Team Rector and 7 team vicars, plus curates, readers and Support Services staff. After a period of 2 years working 'as if', pastoral reorganisation was completed in March 2025. We are now the Parish of Christ our Hope Liverpool.

Becoming fitter and stronger to do God's work is not about becoming a homogenised group, but is about embracing our locality and rich diversity, supporting each other as we work towards our missional priorities, tackle key challenges, and grow closer together as brothers and sisters in Christ.

The Rev'd Canon Will Gibbons, Team Rector, is the leader of this clergy team, chair of the PCC, and has oversight of mission and ministry across the whole parish. His pastoral ministry is focused at St Andrew's Clubmoor.

In keeping with the Diocesan vision, we are committed to **four missional priorities:**

- Introducing people to Jesus
- Deepening discipleship
- Developing Christian leaders
- Working for justice

We have **five actions**

- Planting and revitalising
- Working to our strengths in larger teams and portfolios

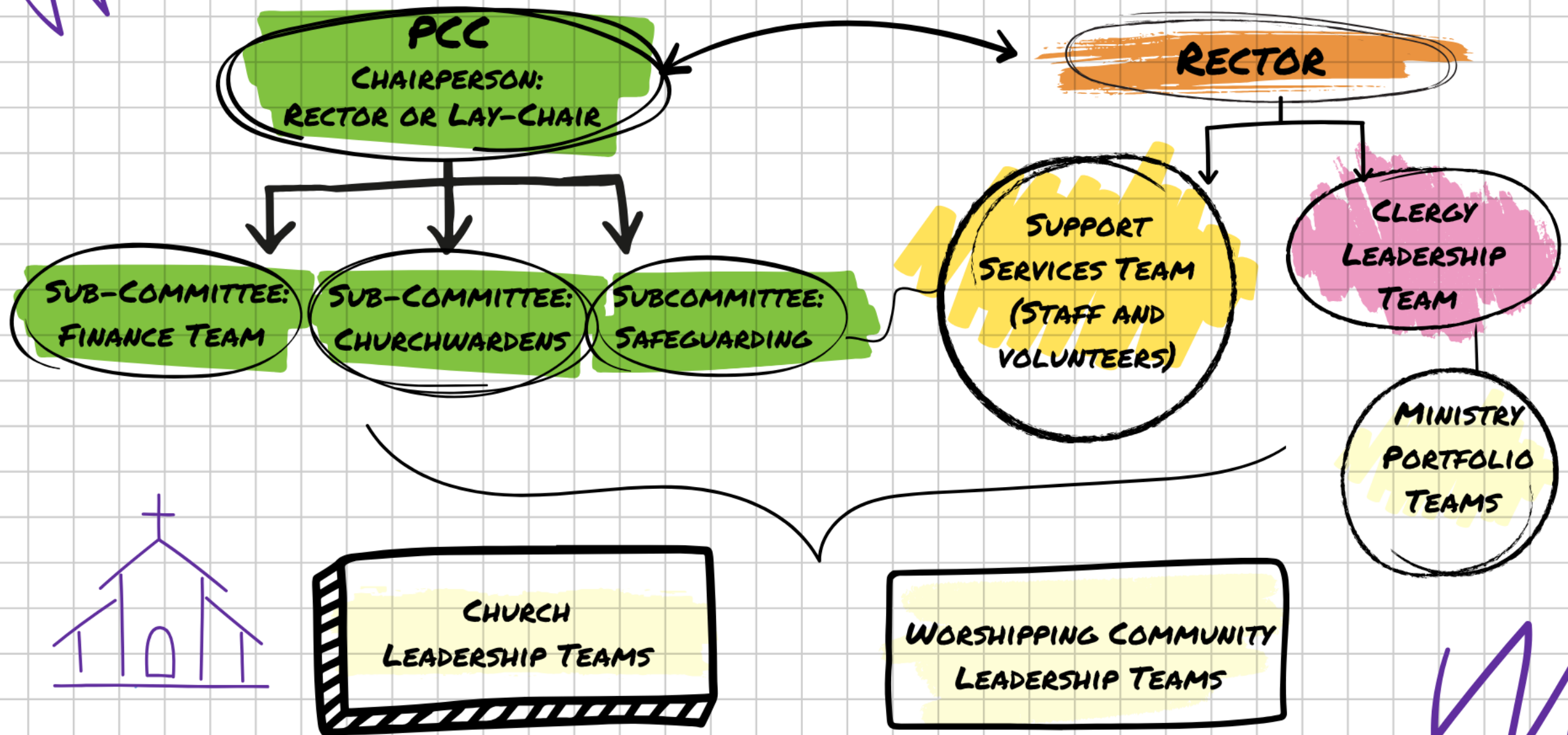
- High quality support and clear lines of accountability
- Having the right buildings to support future mission
- Delivering a Single Larger Parish with high quality support services and simpler administration

We hope and pray for thriving church communities, run by Local Leadership Teams (LLTs). Local Leadership Teams bring together those who are called to develop a vision for mission priorities in their local context. They oversee the worship, mission, and ministry in their locality, encouraging people to use their gifts and talents in the life of God's church. The local team will implement the governance and be accountable to the PCC.

Working together as a larger single parish enables us to work closer together, share our rich diversity of experience, tradition, and skills, and tackle some key challenges, preparing and nurturing the conditions for growth.

Will has been part of Christ our Hope Liverpool since we formed the parish and became Team Rector in July 2026. This new Team Vicar appointment is to add additional capacity at St Andrew's Clubmoor and strengthen the wider team by leading on the development of planting and revitalisation across the parish.

PARISH PCC + LOCAL LEADERSHIP TEAMS



TEAM VICAR IN A SINGLE LARGER PARISH

As a Team Vicar in Christ our Hope Liverpool you will have the opportunity to be associated with one worshipping community (St Andrew's Clubmoor) and the freedom to enable the development of many new worshipping communities across the larger single parish.

Ministry at St Andrew's will include investing in lay leaders, re-establishing ministry to people in recovery, and planning towards the 2029 centenary celebrations.

Mission across the wider parish will be focused on leading our Pioneering & Planting Portfolio. We value diversity in unity and encourage each worship community to act locally as we support centrally. Portfolio leaders play a key role in supporting centrally, to resource and strengthen each church and worshipping community to act locally.

Many of our portfolios are co-led with a clergy and lay-leader. Portfolio ministries are encouraged to gather regularly for prayer, encouragement and training.





A key goal in the Diocese of Liverpool is the planting and development of worship communities, which are small communities of disciples, established in a particular context, with a unique missional vision.

We have planted some new worshipping communities and have several mission initiatives with the potential to mature into worshipping communities.

We have identified the need to fresh plant into communities where we have closed church buildings (Dovecot, Croxteth). This is not necessarily about starting new Sunday worship services but rather thinking about potential new mid-week mission initiatives and social enterprises.

The role is a three-year interim post to give a distinct project focus to develop our Pioneering and Planting Portfolio and to allow the PCC to plan for future sustainability of mission and ministry.

Creating this role is our courageous response to our calling to be faithful and fruitful for Jesus. We are committed to stepping out in faith together. We are a mission-minded team with a strong sense of collaboration.



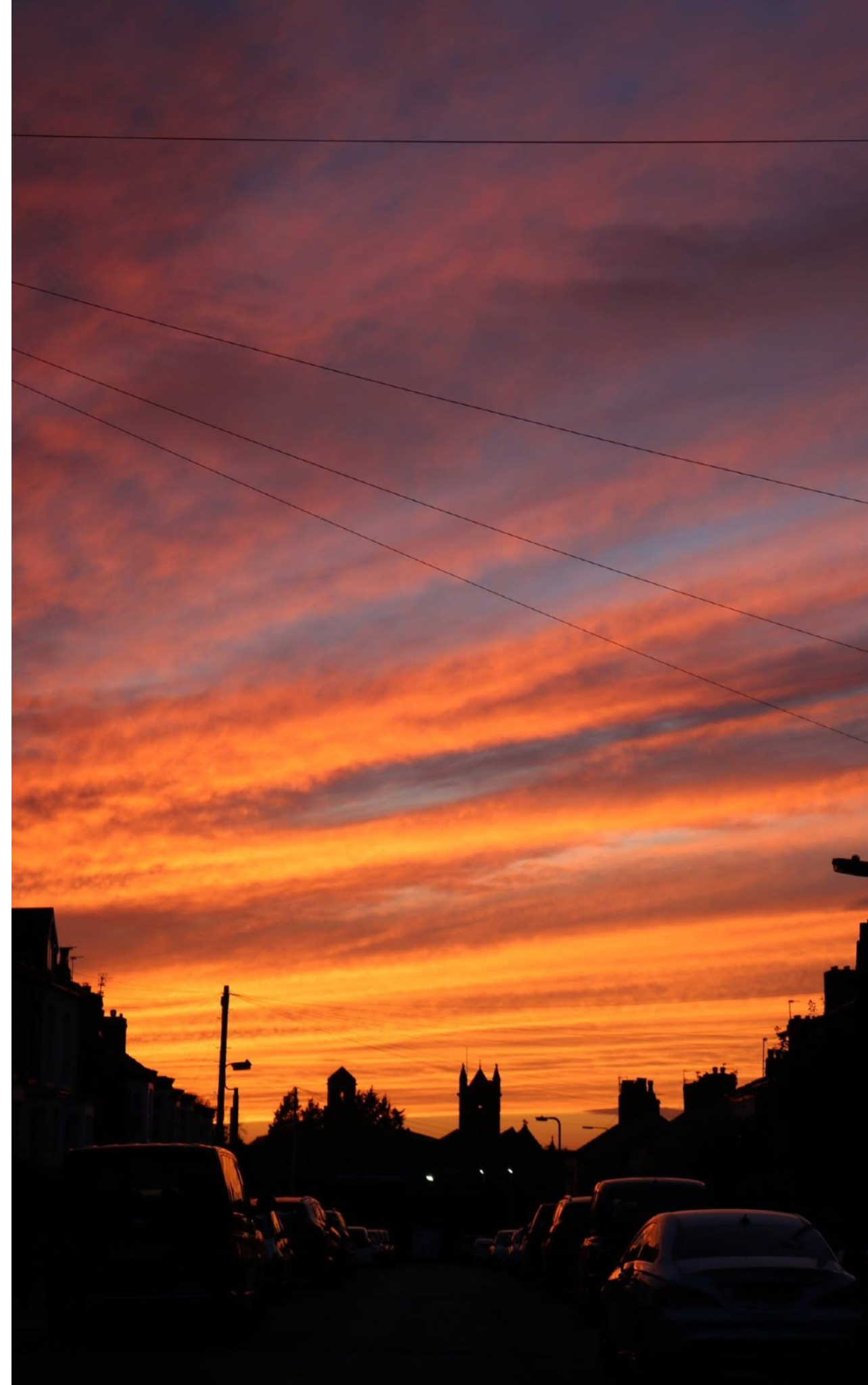


Introducing some key benefits to working together

- Stronger together – working collaboratively and to our strengths – for lay and clergy, we can share our skills and gifts which means greater support, collegiality and opportunities for growth.
- Streamlined approach to governance. The Team Rector chairs the single PCC, ensuring each church's Local Leadership Team is fully informed and able to focus on their church's vision, mission and ministry.
- Parish Operations and Enterprise Manager and Support Services Team offer support from the centre, resourcing churches, freeing up time and energy for local mission and ministry.
- Encouragement and accountability as together we commit to 'growing Christ-centred communities that enable everyone to flourish' and prioritising the four missional priorities.

Our Team Vicar will:

- Be personally and theologically committed to 'growing Christ-centred communities that enable everyone to flourish'.
- Be called to serve in Christ our Hope Liverpool, with a Christ-centred 'bias for the poor' and determination to campaign for equity and justice.
- Delight in the Church as the body of Christ, celebrating difference and diversity.
- Be a convinced team player and servant-hearted leader.
- Be open to God's call and the creative work of his Spirit, already prioritising God's call to act justly, love mercy, and walk humbly with God, yet building on the hard work and achievements to date.



Christ our Hope Liverpool

OUR PRIORITIES



Christ our Hope Liverpool remains committed to the priorities of Fit for Mission. We receive funds from the national church Diocesan Investment Programme, and Team Vicars play a significant role in the local implementation of this strategy and the mission growth plan. Furthermore, COHL has recently secured three-year funding from a charitable foundation to invest in a programme of 1-1 and peer support for the Clergy Leadership Team.

Key Priorities include:

- An intentional missional focus on:
 - Mission and discipleship planning
 - Growing and maturing the giving base
 - Stewarding our buildings and other assets for new income
- A culture of clergy accountability and systems to make accountability and support real.
- Team members leading in different areas of mission, discipleship and evangelism, and social justice ("portfolio working") to build and share expertise.
- Development of lay ministry, including programmes to develop and support lay people in missional leadership.

Local priorities at St Andrew's Clubmoor for this role include:

- Investing in lay leaders. Missional Communities (MC) were launched at St. Andrew's in 2009, and have evolved over time. We are looking for a someone who can nurture our existing Missional Community leaders and see potential in others, raising up new leaders to grow in their faith and enabling them to step out into new roles.
- Re-establishing Recovery Ministry. St Andrew's has a strong reputation for our support to people in recovery from life-controlling issues, including drug and alcohol addiction. In the past this has been through Celebrate Recovery (CR). CR is a Christ-centred 12-step recovery programme that supports individuals with their hurts, habits and hang-ups. We paused running CR in 2024 and following our Mission Planning Review (MPR) believe it is now time to relaunch. We have secured funding for training and resources to restart CR or another suitable recovery programme in the next 12 months.





- Planning towards the 2029 centenary celebrations. From our origins over 150 years ago, we believe God called us to reach our community. Our passion is to walk alongside some of the most vulnerable in our society, to work for justice, and to help and empower people to live a life in all its fullness, as Jesus described. In 2029 our church building will be 100 years old. We want to use the centenary celebrations as a focus to bless our local community with outreach and mission events.

There would be the opportunity to preach and preside across the wider parish as well as St Andrew's. Sunday worship at St Andrew's consists of two main services.

9AM (Average Sunday Attendance = 16 adults)

A traditional but somewhat relaxed and contemplative service of Holy Communion. This is attended by a small but warm and friendly congregation many of whom have attended and served St. Andrew's faithfully over the years. Several of the congregation are actively involved in missional communities. The service includes Common Worship liturgy, hymns, readings, intercessions and preaching - robes are not worn. The sermon is usually (but not exclusively) delivered by the same person who is preaching at the 10:45am service.



10:45AM (Average Sunday Attendance = 42 adults, 13 children)

A welcoming and accessible worship service with a contemporary feel and a charismatic style. This is our main Sunday service attended by a broad age-range and runs alongside our 'Kids' Church'. The service includes music led by our worship band, readings, preaching, prayer ministry and intercessions. There is a degree of flexibility in terms of structure and what is included; for instance it is not uncommon to have testimonies, all-age services, and at least once a year full immersion baptisms.

The St Andrew's preaching and leading team includes Rev'd Canon Will Gibbons (Team Rector), Rev'd Kirsty Fazakerley (Curate), Rev'd Sue Jamieson (SSM), Ethan Miller, Lucia Miller, and Kallie Speariett (Reader in training).

It is anticipated that as Team Vicar you would join the Local Leadership Team (LLT) at St Andrew's. Current LLT members include: Rev'd Canon Will Gibbons (Team Rector), Rev'd Kirsty Fazakerley (Curate), Rev'd Sue Jamieson (SSM), Julia Ford, Beryl Bellew, Lucia Miller, and Neil Addis. The LLT meets monthly to focus on developing mission, ministry and justice initiatives in the local church and community.



YOUTH AND CHILDREN'S HUB

Liverpool Diocese has a bold vision to reach, disciple, and resource children, young people, and families to be life-long followers of Jesus. In 2025, the diocese received a significant investment to grow its work with 0 – 18s.

The Youth and Children's Hub for West Derby Deanery launched in September 2026. The hub is not a physical building but rather an initiative seeking to create a joined up, supported plan to ensure that there is opportunity for children, young people and their families to access discipleship, worship and faith communities in a range of styles, places and times.

Ethan Miller was appointed as Hub Lead and joined by two scholars, Ethan Robinson and Reuben Harding, and Tony Minshall on a Future Youth Gap Year placement.

As Pioneering & Planting Portfolio Leader it would be important to work closely with the Youth and Children's Hub to develop new worshipping communities.



Resourcing the Vision

FINANCE

Christ our Hope prayer:

Generous God, we thank you for calling us together in the Parish of Christ our Hope.

We praise for you for the blessings of the past.

We seek the power of the Holy Spirit in the present.

We pray for ever-growing Christ-centred communities in the future.

Lord, by your Spirit, may we be renewed in hope and inspired to share the Gospel, as we serve Christ and each other. In Jesus name. Amen.

We look to our generous God as we seek to resource the vision of Christ our Hope Liverpool and there is much to give thanks for. Many of our churches are struggling to resource the vision, we have limited finances, some of our congregations are small in number and increasingly elderly, and the burden of church leadership, mission, and ministry is often carried by a small number of people. The four missional priorities are a pressing priority, if we're to see our churches shift from decline to growth.

We are not alone in Liverpool Diocese, where, over the past 30 years Sunday attendance has fallen by 65%. The voice of our Diocese has been heard, in terms of our lack of historic assets, a challenging demographic and low land values, and the impact this has on the Diocese and our churches.

The strategy for Fit for Mission was developed based on listening to the challenges commonly faced by churches, and especially so in areas of high deprivation. The Church Times on 1st August 2025 headlined, Liverpool Diocese awarded £6.2m in national Church funding, with Madeleine Davies going on to explain that this award is part of a larger sum agree in principle, of about £30 million over the next seven years, with a goal of ensuring that every parish is "missionally and financially sustainable".



Parade service at St Cuthbert's

"The grant will enable it to maintain a reduced level of parish share, avoid a reduction in clergy numbers for financial reasons, and invest in a youth and children's hub in most deaneries. Other aims include the creation of deanery resource hubs, with employed administrative posts, "lightening the load for parish offices and volunteers".

Resourcing the vision for Christ our Hope Liverpool, brings together local generosity and support from the Church of England Strategic Mission and Ministry Investment Board (SMMIB). This three-year interim Team Vicar post is about courageously investing in growth. Our hope is that the change that has begun leads to health and sustainability beyond the SMMIB support.

OUR CHURCHES AND THE COMMUNITIES WE SERVE:

The Parish of Christ our Hope includes large swathes of varied housing, in communities on either side of an approximately 3-mile stretch of Queens Drive (A5058) Liverpool, from Norris Green to Childwall. The 2018 census recorded a total population of 90,492 living in 37,306 households across an area of 7.82 miles. According to the Index for Multiple Deprivation, of the 10 original parishes, 3 are in the most deprived 1%, 5 in the most deprived 5% and just two are outside of the deprivation figures. Whilst there is growing diversity in terms of ethnicity, statistics reveal a largely white population, with statistics ranging from 92.5 to 97.1%, and Christianity is the recorded faith of between 75 and 83.2% of the population. Included in the parish are Victorian terraces, many post-war outer estates, and some areas of suburban development, including an estate built in the 1980s.



Situated at the end of the motorway, the historic parish of **All Saints Stoneycroft** is diverse, and the housing contains a mixture of terraced, semi-detached and detached homes. Therefore, there is a mixture of income and areas of deprivation, with the area in general amongst the lowest 5% in national deprivation levels. The worship is of Eucharistic tradition, with a more accessible 'all age' service monthly. The congregation has been steadily growing over the past year, and they pride themselves on being a welcoming and safe space for all. The Church has a good relationship with its uniformed organisations and the nearby primary school.



In October 2024 the former parish church of **Holy Spirit Dovecot** closed as part of Fit for Mission Right Buildings process. The team vicar at All Saints will take a lead in planting and pioneering in Dovecot. Dovecot's population as we joined the new parish was around 9500 people, in the most deprived 5% of England.





The mission of **Christ Church Norris Green** is 'Building God's Kingdom in Norris Green and introducing people to Jesus.' This mission is taken seriously for the congregation of Christ Church, which uses their buildings and gardens as a hub for people across the community. Christ Church is located in the tightly populated outer estate of Norris Green, built in the 1920s and 1930s, with some parts being amongst the most deprived 1% in the nation. They worship in a modular building, opened in 2020 on the site of the original building. Christ Church is inclusive evangelical, outward looking, and a key partner in Triple C (Liverpool).



The FFM Right Buildings Process led to the closure of the church building of **St Christopher's Norris Green**, so that Christ Church, along with The Good Shepherd covers pastoral care of the historic parish. At the time of entering into the new parish, the combined population was around 12,000.

St Anne Stanley, as it entered this new parish, served a population of around 10,500. It comprises the two historic parishes of St Anne Stanley and St Paul Stoneycroft. Geographically, the local area includes a significant mix of housing, with the historic parish ranking in the most deprived 5% in the nation. The vicinity of the church encompasses commercial and industrial zones. The worship is liberal Catholic in nature with a strong choral tradition and a core of the congregation being formed by intergenerational families. St Anne (Stanley) C of E Primary and Nursery School serves the local community alongside 3 other primary schools.



St Andrew's Clubmoor is within the charismatic, evangelical tradition and seeks to be an innovative church within the diocese. St Andrew's is passionate about walking alongside some of the most vulnerable in society, promoting justice, and helping to empower people to live a life in all its fullness, as Jesus described. The neighbourhood of Clubmoor is largely post-war outer estate, straddling Queens Drive with a population of around 10,000. At the point of entering this new parish, the historic parish was in the most deprived 5% of parishes in the nation.





St Cuthbert's Croxteth Park was built as part of a new housing development in the 1980s, as a Church of England centre of worship. It's now part of a well-established estate serving a population of around 6700. The Church sits at the heart of this estate, alongside Emmaus Church of England and Roman Catholic Primary School. Worship is eucharistic, with a tradition describe as relaxed catholic. There are many missional opportunities, particularly reaching out to the families of uniformed organisations and the school. In Autumn 2025, we advertised for a Team Vicar at St Cuthbert's to join the team.



St David Childwall is at the southern end of the parish, and at the time of entering the new parish, the population was around 9,500. The area is largely residential. There are four primary schools and a secondary school serving the city in the vicinity of the church. The church sits on Queens Drive (A5058) and near the major city crossroads with the M62. St David's reflects a relaxed liberal Anglo-Catholic tradition with sacramental worship. There is growth in our congregation, and as a church we are encountering and responding to changes in society.

The Good Shepherd was established as a chapel of ease of St Mary's West Derby to serve the estate workers and is situated bordering Norris Green and Croxteth. At the point of entering the new parish, it was in the most deprived 5% with a population of around 15,000 and included the area previously served by St Paul Croxteth. The area has two secondary and two primary schools. There is a greater-than-average number of residential and care homes nearby, and our ongoing mission focus is growing worshipping communities in these places. Post-COVID, the Sunday congregation saw significant decline, but recent direction has seen this community slowly growing and there are signs of new life.



From the 10 parishes that came together we have retained 7 church buildings to be served by 7 team vicars and one Team Rector.



OUR PEOPLE

Lay Volunteers and Staff, Clergy and other ministers

Key to the resourcing of the vision is people, particularly those who offer their time, gifts, and talents in voluntary and paid capacities, including:

- Lay Leaders
- Clergy Leadership Team
- Support Services Staff Team



Christ our Hope Liverpool Special Parochial Church Meeting - March 2025

LAY LEADERS

Churchwardens, Readers, Local Leadership Teams, Portfolio, and Sub-Committee Leads



June Simm is a member of St Cuthbert's where she is a member of the LLT and is involved in preparing candidates for confirmation, leading intercessions, and preaching on a regular basis. After a career as a teacher, she serves as a governor on four Liverpool schools including Emmaus. June also serves on School Appeal and Disciplinary Panels. She is a churchwarden of COHL. June is committed to the mission of the new parish, ready to share her knowledge and skills.

Paul Carhart is Churchwarden at All Saints and Vice Chair of Christ our Hope PCC. Paul led on the Right Buildings process in the earlier stages of Fit for Mission and has previously served on Diocesan Synod and Clergy Housing Committee. In his day job he works for a local housing association providing help to those in housing need in Wirral and has a role with a local homelessness charity as a trustee.



Simon Huthwaite - Simon is a member of St Andrew's Clubmoor where he leads worship as part of a small, dedicated team. Simon is passionate about inclusion and development, and works as an Operations Manager for a charity in North Liverpool. Simon enjoys being a dad / grandad and getting into the outdoors where possible.



Kerry Dodd is the Deanery Lay Chair for West Derby Deanery, and the lay lead of the Social Justice portfolio for Christ our Hope. Kerry is also a worship leader at St Andrew's Clubmoor, where she has been worshipping for around 18 years. Kerry loves working collaboratively with the other churches in the single larger parish.

Beryl Bellew is happily retired from her role in career education and guidance and workforce development, she volunteers in St Andrew's Foodbank and Pantry. Beryl is a member of St Andrew's LLT. She enjoys lunching with the ladies and helping out with the grandchildren.



Ethan Miller is the Youth and Children's Hub Lead for West Derby Deanery. Ethan has been living and worshipping in Clubmoor since 2022 with his wife Lucia. Ethan believes that every child and young person needs the love of Jesus expressed through the local church. He is a dedicated board-game player with a stacked board games bookshelf at home.

Nic Findlay - Nic is a member of Christ Church LLT. She's passionate about sharing the good news of Jesus with children, young people and families, and helps lead the Children, Youth and Families Portfolio across COHL. Nic works part time for Scripture Union encouraging churches across Merseyside to think creatively about how to connect with young people that don't yet know Jesus and, when she's not working, she's exploring what that looks like in Norris Green! Nic preaches regularly at Christ Church and supports with children's and youth groups during the week. She also leads the COHL Assembly Team.



Our Clergy Team

As Team Vicar you will join the Clergy Leadership Team. They are a talented and committed team; many of whom have moved recently to the team, and value being part of COHL. The team have been meeting together weekly (apart from high days and holidays) for over two years, and this engagement has been hugely significant. You will also meet regularly (around monthly) for a 1:1 with the Team Rector.



Will Gibbons is Team Rector, based at St Andrew's, and also serves as Area Dean. Will loves to see people encounter Jesus. He leads the Discipleship portfolio, longing to resource a movement of disciples who make disciples in their everyday ordinary contexts. Will is adaptable yet committed, creative and compassionate. In his spare time, he books bands for a music and arts festival.

Becca Cottrell serves as vicar at All Saints Stoneycroft, moving here from her curacy in COHL. Becca is passionate about incarnational ministry, prioritising building relationships and community both in and outside the Church. Ideally over good food, coffee or gin! Becca leads our 'Developing Leaders' portfolio and is a natural encourager and collaborator who longs to see people using their gifts to grow God's kingdom.



Jacque Ayton moved into Liverpool Diocese in 2025 to join COHL to serve at Christ Church Norris Green. Jacque has a heart for all aspects of Social Justice, which makes her ideal for leading the Social Justice Portfolio. She's great at encouraging people to challenge all forms of prejudice and promoting care for Creation. Jacque is a language enthusiast, which enriches her ministry with people of other cultures.



Claire Aldridge moved from Huyton in 2024 to become vicar based at The Good Shepherd. Claire is an avid believer in true healing and wholeness being found in Jesus. She leads the pastoral care portfolio and longs to see our churches and communities grow as places where encountering Jesus leads to lifelong restoration. Claire loves food especially snacks and is a connoisseur of all things maize-based!

Gary Hughes serves as vicar at St David's, having moved across the Deanery following his curacy at St Anne Stanley. Gary carries the Gospel message that Jesus is here for us all. Firmly believing our children are treasured disciples, he maintains links with two local schools in the community. Gary is seeking to maximise our building resources and enjoys cycling and HAM radio.



Emma Williams moved to Liverpool from Somerset to begin her curacy 2006, having worked as a deanery youth worker, secondary school lay-chaplain, parish assistant in the West Indies, and a vocations advisor for a gap year charity. She's served as Area Dean, on the Board of Education, and is currently chair of the Diocesan Advisory Committee which combines well with being buildings lead for COHL. Hobbies include being a numismatist, travelling, oboe playing, live music, films, quizzes, fine red wines and murder mysteries!

Kate Johnston is vicar at St Cuthbert's Croxteth Park. As an ex-primary school teacher, she particularly enjoys working with children, young people and their families, helping them to encounter Jesus in fun, creative ways. Kate co-leads the children, families and youth portfolio and has a special interest in how discipleship journeys can be developed through baptism ministry.





Kirsty Fazakerley was ordained deacon in 2025, having trained at Emmanuel and on placement in Norris Green. Kirsty is curate at St Andrew's Clubmoor, and her ministry is shaped by new creation hope, championing equality, intergenerational worship, and grace-filled outreach in the mess and beauty of real life. She also believes everything is better with a bit of glitter.

Irene Tuzio is SSM associate minister based at The Good Shepherd. Irene is a prayer warrior and loves nothing more than reminding people about the value of prayer in all things. She lives her ministry to the full with community roles alongside her parish role including chaplaincy at Whiston Hospital and being chair of governors at her local school.



Anne Murray is SSM Associate Minister based at All Saints Stonecroft. She loves to come alongside, to encourage and to see people from all walks of life develop their potential and discover their gifts. She has a growing interest in eco-church and is excited to see where that might lead. She also loves a long walk and a good pub quiz.

Ricky Panter is a retired southerner who has made Liverpool his home, serving around the city and then 15 years as Archdeacon. He sees the concept of the larger single parish as prophetic and is delighted to have a bit of involvement in Christ our Hope. He enjoys classical music and singing, gardening, touring with a caravan and visiting children in Ireland and Germany, and also gets great value from his National Trust membership, especially the cakes.



In addition to those in the Clergy Leadership Team, we have three SSM clergy, who serve both locally and in chaplaincy, and two licensed Readers and one Reader in training.

CHANGING CULTURE

Some of the benefits for clergy and churches of being part of COHL

As part of a funding bid, Claire Aldridge had this to say:

'I've always worked as part of a team firstly a multi-disciplinary team in my NHS role and then in smaller clergy teams in both my training parish and curacy church. Moving to my first incumbency in a small, faltering, urban poor parish setting would have been impossible without the wider support of the COHL and the CLT. To go from always having others around to share ideas and concerns to working alone in a parish that doesn't have even the basic officers of the church and very few volunteers has been a huge learning curve. Add to that the massive step from curacy into incumbency and this parish's unique financial, interpersonal and historic difficulties it would have been a recipe for failure and burnout without the wider CLT.

The importance of the team knowing each other well enough to welcome the newcomer and support them is not lost on me and I recognise how hard-worn such connection, honesty, and intimacy is in teams like this, yet it carries an



integrity and a health all of its own. The times away together, the dedication and commitment of every member to making one another a priority and being available every week are where the foundations to team working have been built. Having opportunities to grow the team, train the team and continue the really good practice that has been begun will be the difference between COHL being a good place to be and being an incredible place to be.

I especially respect the integrity of members of the team who have no personal need of it. Those who have good volunteer or staff teams still being prepared to build up a team where we can all flourish fully, speaks to the values of God kingdom and sets COHL apart from other workplace teams I've been in.'

Becca Cottrell wrote to the Church Commissioners in favour of becoming part of COHL, saying:

Firstly, the church is much better equipped to face all the challenges of ministry from within the context of the single larger parish. I have seen for myself just how much more time, resources and support come from working in as part of Christ Our Hope. And these are things that are needed.

Secondly, working in a wider team, for me, is a huge positive. Not only does it mean there is a far broader bank of experience and support to draw from, but we are able to do our jobs as parish priests better as a result. By being part of the Christ Our Hope team I am more motivated and effective, as well as more efficient. It is better for clergy well-being in both the long and the short term and again, I think All Saints would have been negatively affected if it had not joined and taken advantage of these benefits.

Finally, All Saints has been working as part of the Christ Our Hope team for the past two years, which has been a huge help throughout their vacancy and recent appointment. This has really helped equip them for looking at mission and outreach in a fresh way.



Support Services Team

The full-time Operations and Enterprise Manager strengthens the leadership of the Parish and oversees the work of the three part-time staff members of the Support Services Team.

Each member of the team brings specialist skills, experience and knowledge to resource good governance in the following areas:

- Safer recruitment
- Buildings management and compliance
- Finance
- Buildings hire and enterprise
- Administration for occasional offices
- GDPR
- Communications

We have invested in IT solutions to support governance, effective administration and communication, including ChurchSuite, My Fund Accounting and Office 365.



The Support Services Team strengthen local churches, enabling them to focus on local ministry and mission.

<https://christourhopeliverpool.org.uk/>

WHAT WE CAN OFFER YOU

In addition to all the rights and benefits that a post of this nature brings, and with the transitional phase of the new parish complete, there is a chance to share in a new phase of Christ Our Hope and we believe that we have some other great benefits.

The new Parish provides significant opportunity, support, and sense of community which has developed through the course of our recent journey. There are dedicated teams of volunteers but also of a paid and properly employed administration colleagues.

Bringing Christ our Hope to fruition has been about bringing people together through prayer and connection. You will have the benefit of a prayerful support network and a well-established Clergy Leadership Team. You will have access to funding to support your ministerial development and spiritual health.

We are committed to your own development and will support you with this. The post of course is based in one of the world's most iconic cities and full of history, culture, amazing people, opportunities and a sense of fun!





This is a full time 3-year interim post on common tenure terms and conditions. Housing will be provided for the better performance of the postholders duties.

The house designated for this post is Holy Spirit Vicarage, Dovecot Avenue, L14 7QJ. This is a modern detached property set back from the road with lawns and driveway, with a private enclosed garden.

There are 3 downstairs reception rooms, kitchen, utility room, WC, and upstairs 4 bedrooms and a family bathroom. It is situated opposite a convenient parade of shops.

(It is worth noting that the church around the corner has now been closed and sold, so there would be no sense of ongoing responsibility for this building).

A video walk through of this house can be viewed here:

<https://www.youtube.com/watch?v=B1tzlUGhQuk>